



**Mike McCullough**  
**Director of Human Resources**

Mike McCullough has been with Minco since 1995. Mike's current responsibilities include management of all facets of Human Resources as well as oversight of Minco's Quality System management activities.

Mike holds a Master of Arts (MA) and Bachelor of Science (BS) in Organizational Management from Tusculum College. Mike is a certified Senior Professional in Human Resources (SPHR) and a member of the Society of Human Resources Management, a certified ISO 9001:2000 Lead Auditor and a certified Investment Casting Specialist.

Mike's previous experience includes production and process supervision / management at Minco's Silica and MgO Plants. Prior to joining Minco, Mike served 20 years in the U.S. Marine Corps.